

COMPOSITION OF VARIOUS COMMITTEES OF BOARD OF DIRECTORS

AUDIT COMMITTEE

Name of Directors	Status	Category of Membership
Mr. A.D. Harolikar	Chairman	Non –Executive Independent Director
Mr. Vinay Panjabi	Member	Non –Executive Independent Director
Mr. S. Rai	Member	Managing Director

NOMINATION AND REMUNERATION COMMITTEE

Name of Directors	Status	Category of Membership
Mr. A.D. Harolikar	Chairman	Non –Executive Independent Director
Mr. Vinay Panjabi	Member	Non –Executive Independent Director
Mr. J. Suzuki	Member	Non –Executive Director

SHARE TRANSFER/STAKEHOLDER RELATIONSHIP COMMITTEE

Name of Directors	Status	Category of Membership
Mr. A.D. Harolikar	Chairman	Non –Executive Independent Director
Mr. Vinay Panjabi	Member	Non –Executive Independent Director
Mr. S. Rai	Member	Managing Director

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Name of Directors	Status	Category of Membership
Mr. S. Rai	Chairman	Managing Director
Mrs. Pamela Rai	Member	Non –Executive Director
Mr. Vinay Panjabi	Member	Non –Executive Independent Director
Mrs. Veena Mankar	Member	Non –Executive Independent Director