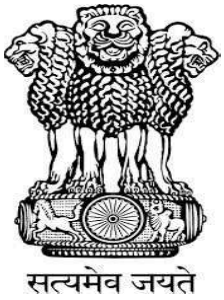
FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

Form language (•) English ( ) Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company: L99999PN1990PLC059487 **Pre-fill**

Global Location Number (GLN) of the company:

* Permanent Account Number (PAN) of the company: AABCP0252B

(ii) (a) Name of the company: ALICON CASTALLOY LIMITED

(b) Registered office address:

SURVEY NO 1426VILLAGE SHIKRAPUR TALUKA - SHIRUR NA
PUNE
Maharashtra
412208
India

(c) *e-mail ID of the company: amruta.joshi@alicongroup.co.i

(d) *Telephone number with STD code: 2137677100

(e) Website: www.alicongroup.co.in

(iii) Date of Incorporation: 19/12/1990

(iv)

Type of the Company	Category of the Company	Sub-category of the Company
Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital (•) Yes ( ) No

(vi) *Whether shares listed on recognized Stock Exchange(s) (•) Yes ( ) No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE LIMITED	1
2	NATIONAL STOCK EXCHANGE LIMITED	1,024

(b) CIN of the Registrar and Transfer Agent U67190MH1999PTC118368 **Pre-fill**

Name of the Registrar and Transfer Agent

MUFG INTIME INDIA PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikh
roli (West), NA

(vii) *Financial year From date 01/04/2024 (DD/MM/YYYY) To date 31/03/2025 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held ◉ Yes ○ No

(a) If yes, date of AGM **19/09/2025**

(b) Due date of AGM 30/09/2025

(c) Whether any extension for AGM granted ○ Yes ◉ No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C7	Metal and metal products	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 3 **Pre-fill All**

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	ALICON HOLDING GmbH		Subsidiary	100
2	ILLICHMAN CASTALLOY SRO		Subsidiary	100

3	ILLICHMAN CASTALLOY GmbH		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	20,000,000	16,261,840	16,261,840	16,261,840
Total amount of equity shares (in Rupees)	100,000,000	81,309,200	81,309,200	81,309,200

Number of classes 1

Class of Shares EQUITY	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	20,000,000	16,261,840	16,261,840	16,261,840
Nominal value per share (in rupees)	5	5	5	5
Total amount of equity shares (in rupees)	100,000,000	81,309,200	81,309,200	81,309,200

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	29,222	16,082,618	16111840	80,559,200	80,559,200	
Increase during the year	0	153,220	153220	766,100	766,100	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	150,000	150000	750,000	750,000	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify Physical to Demat	0	3,220	3220	16,100	16,100	
Decrease during the year	3,220	0	3220	16,100	16,100	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify Physical to Demat	3,220	0	3220	16,100	16,100	
At the end of the year	26,002	16,235,838	16261840	81,309,200	81,309,200	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify NA				0	0	
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company: INE062D01024

(ii) Details of stock split/consolidation during the year (for each class of shares): 0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

☐ Nil

[Details being provided in a CD/Digital Media] ○ Yes ◉ No ○ Not Applicable

Separate sheet attached for details of transfers ◉ Yes ○ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting: 27/09/2024

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures) 0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover 15,258,826,329

(ii) Net worth of the Company 5,486,933,423.88

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	1,122,406	6.9	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	7,701,793	47.36	0	
10.	Others	0	0	0	
	Total	8,824,199	54.26	0	0

Total number of shareholders (promoters) 11

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	**Percentage**	**Number of shares**	**Percentage**
1.	Individual/Hindu Undivided Family				
	(i) Indian	2,271,781	13.97	0	
	(ii) Non-resident Indian (NRI)	241,864	1.49	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	

4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	1,940,777	11.93	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	126,339	0.78	0	
10.	Others Others	2,856,880	17.57	0	
	Total	7,437,641	45.74	0	0

Total number of shareholders (other than promoters) 15,212

Total number of shareholders (Promoters+Public/ Other than promoters) 15,223

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	13	11
Members (other than promoters)	10,579	15,212
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. **Promoter**	1	1	1	1	0	0
B. Non-Promoter	0	6	0	7	0	0
(i) Non-Independent	0	2	0	2	0	0
(ii) Independent	0	4	0	5	0	0
C. Nominee Directors representing	0	0	0	0	0	0

(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	7	1	8	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 11

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Mr. Shailendrajit Rai	00050950	Managing Director	1,122,350	
Mr. Junichi Suzuki	02628162	Director	0	
Mrs. Pamela Rai	00050999	Director	0	
Mr. Ajay S. Patil	01217000	Director	0	
Mr. Alfred Knecht	10617020	Director	0	
Mr. Ajay Nanavati	02370729	Director	0	
Mrs. Bijal Ajinkya	01976832	Director	0	
Mr. Jitendra H Panjabi	01259252	Director	0	
Mrs. Sujatha Narayan	02564571	Director	0	
Mr. Rajeev Sikand	AWVPS0104N	CEO	458,638	
Mr. Vimal Gupta	AHEPG5645E	CFO	81,600	

(ii) Particulars of change in director(s) and Key managerial personnel during the year 6

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Mrs. Veena Mankar	00004168	Director	15/10/2024	Cessation due to retirement
Mr. Alfred Knecht	10617020	Director	08/08/2024	Appointment
Mr. Ajay S. Patil	01217000	Director	14/10/2024	Appointment
Mrs. Bijal Ajinkya	01976832	Director	14/10/2024	Appointment
Mrs. Sujatha Naraya	02564571	Director	10/02/2025	Appointment
Ms. Amruta Joshi	ARHPJ1534C	Company Secretary	28/03/2025	Cessation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	27/09/2024	15,000	31	74

B. BOARD MEETINGS

*Number of meetings held 5

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	16/05/2024	6	6	100
2	08/08/2024	7	7	100
3	14/11/2024	8	7	87.5
4	10/02/2025	9	8	88.89
5	28/03/2025	9	8	88.89

C. COMMITTEE MEETINGS

Number of meetings held 13

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	ACM	15/05/2024	3	3	100
2	ACM	07/08/2024	3	3	100
3	ACM	12/11/2024	3	3	100
4	ACM	10/02/2025	3	3	100
5	NRC	16/05/2024	3	3	100
6	NRC	05/08/2024	3	3	100
7	NRC	19/09/2024	3	3	100
8	NRC	23/12/2024	3	2	66.67
9	NRC	27/03/2025	3	3	100
10	RMC	20/08/2024	3	3	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	(Y/N/NA)
1	Mr. Shailendra	5	5	100	0	0	0	
2	Mr. Junichi Su	5	2	40	0	0	0	
3	Mrs. Pamela F	5	5	100	6	6	100	
4	Mr. Ajay S. Pa	3	3	100	3	3	100	
5	Mr. Alfred Kne	4	4	100	1	1	100	
6	Mr. Ajay Nana	5	5	100	13	13	100	
7	Mrs. Bijal Ajink	3	3	100	2	1	50	
8	Mr. Jitendra H	5	5	100	7	7	100	
9	Mrs. Sujatha N	2	2	100	0	0	0	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered 1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	SHAILENDRAJIT R	MD	6,762,100	3,031,170	0	90,000	9,883,270
	Total		6,762,100	3,031,170	0	90,000	9,883,270

Number of CEO, CFO and Company secretary whose remuneration details to be entered 3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RAJEEV SIKAND	GCEO	33,228,252	36,000,000	85,992,000	3,953,215	159,173,467
2	VIMAL GUPTA	GCFO	10,785,724	4,904,430	42,996,000	634,609	59,320,763
3	AMRUTA JOSHI	CS	1,233,098	0	0	73,527	1,306,625
	Total		45,893,294	40,904,430	128,988,000	4,700,109	220,485,833

Number of other directors whose remuneration details to be entered 9

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. Junichi Suzuki	Director	0	0	0	500,000	500,000
2	Mrs. Pamela Rai	Director	0	0	0	765,000	765,000
3	Mr. Ajay Nanavati	Director	0	0	0	1,465,000	1,465,000
4	Mr. Ajay S. Patil	Director	0	0	0	580,000	580,000
5	Mr. Jitendra H Panja	Director	0	0	0	920,000	920,000
6	Mr. Alfred Knecht	Director	0	0	0	460,000	460,000
7	Mrs. Bijal Ajinkya	Director	0	0	0	460,000	460,000
8	Mrs. Veena Mankar	Director	0	0	0	525,000	525,000
9	Mrs. Sujatha Naraya	Director	0	0	0	300,000	300,000
	Total		0	0	0	5,975,000	5,975,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ◉ Yes ○ No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

◉ Yes ○ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name: UPENDRA SHUKLA

Whether associate or fellow: ○ Associate ◉ Fellow

Certificate of practice number: 1654

I/We certify that:
(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. 0 dated 07/08/2025 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

DIN of the director 00050950

To be digitally signed by

◯ Company Secretary

◉ Company secretary in practice

Membership number 2727 Certificate of practice number 1654

Attachments

List of attachments

1. List of share holders, debenture holders	Attach
2. Approval letter for extension of AGM;	Attach
3. Copy of MGT-8;	Attach
4. Optional Attachement(s), if any	Attach

Remove attachment

Modify Check Form Prescrutiny Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company